

## Guy Nicio, CPA, MST

Partner, Tax



### Resident Office

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### Range of Experience

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Guy has more than 25 years of public accounting experience. He is a partner in the firm's Tax department and has supported Windes and its clients in many capacities since 1998. Guy is currently on the Windes Board of Directors, serves as the Long Beach Office Lead, and manages the firm's growing Philippines team. He served as the firm's Partner-in-Charge of the Tax Department from 2020 through early 2024.

Guy's well-rounded experience in serving clients across various areas—including tax, accounting, payroll, sales and use tax, and advisory services—combined with his past leadership roles in multiple departments, provides him with a vast array of professional expertise. His proactive, client-centered philosophy ensures tailored tax strategies that are aligned with the individual goals of both business and high-net-worth clients.

Guy was instrumental in building the firm's Client Accounting Services group, introducing a range of services from fractional CFO and controller services to litigation support and business management. He demonstrated exemplary leadership in his response to the pandemic, spearheading advisory services for the Employee Retention Credit and Paycheck Protection Program.

In 2022, the *Los Angeles Business Journal* named Guy one of the region's [Top 100 Accountants](#).

### Education

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Bachelor of Science, Accounting  
*University of Phoenix*

Master of Science, Taxation  
*Golden Gate University*

Economics  
*UCLA*

### Community and Professional Affiliations

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- American Institute of Certified Public Accountants, *Member*
- California Society of Certified Public Accountants, *Member*
- Bruin Professionals, Long Beach Chapter, *Moderator and Host*